



## You can TRUST that your employees have integrity with Integrity Plus.

**INTEGRITY PLUS** screens job applicants who are high risk, helping you hire the best employees possible.

In just minutes you can identify those job applicants who will steal, do drugs, fake work injuries and more. Plus you will know who is at risk in their work ethic, safety behavior and workplace conflict. Your investment in Integrity Plus will come back to you several times over.

Contact us today. Your clients will thank you.

Protect your business with our **proven, validated and legally compliant** risk mitigation tool.

**CALL** 1-888-314-8908  
**VISIT** [www.insightww.com](http://www.insightww.com)



#### **BENEFITS:**

- Reduced workers' comp claims
- Better employees
- Improved workplace morale
- Improved safety record
- Lower turnover



#### **SCREENS FOR:**

- Integrity issues
- Work ethic
- Safety behavior
- Workplace conflict



#### **IDENTIFY APPLICANTS WHO ARE MOST LIKELY TO:**

- Avoid counterproductive behaviors
- Stay on the job
- Show up for work

## Integrity Plus Test

### Screens For:

Workers' Compensation Fraud	Work Ethic Issues
Illegal Drug Use	Risk Behaviors
Employee Theft	Moral Behavior
Workplace Violence	Conflict Avoidance
Dependability Issues	Retention

### Human Resources:

#### Employee Turnover

- Identifies undependable applicants
- Identifies illegal drug users
- Identifies applicants prone to violence
- Identifies poor job behaviors

#### Legality

Reviewed by third party law firm and found to be compliant with federal employment regulations.

With millions of our integrity tests administered at over 2500 locations across the U.S., our tests remain legally defensible.

#### Compliance

- EEOC compliant (tracked for adverse impact)
- ADA compliant (multiple languages and verbal options)
- Integrated hiring policy for consistency among hiring managers

#### Ease of Use

- Can be taken on any internet-ready computer or mobile device
- Integration options for Applicant Tracking Systems

#### Time Involvement

- Just minutes to complete
- Results available immediately

### Risk Management:

#### Workers' Compensation Claims

- Identifies workers' compensation fraud predators
- Identifies repeat workers' compensation fraud predators
- Identifies applicants who admit to safety risks

#### Loss Prevention

- Identifies employee theft risks