

# Senior Living

Turnover dropped  
**20.25%**



Avoided 30+ new hires saving  
**\$166,170** in the first year



Employee productivity dramatically  
**INCREASED**



## BACKGROUND

This life plan community, provides a continuum of housing, health and educational services. They believe in the full development for every individual at each stage of life. They seek to ensure the dignity, independence, well-being and security of older people through a wide range of services.

## CHALLENGE

The organization was seeking a hiring solution that would help them identify and retain the best employees and accomplish their overall goal of reducing and controlling job turnover. The tool needed to reflect their core values, including; compassion, integrity, and a spirit of service, to help provide even greater levels of care in their life plan community.

## SOLUTION

The organization was referred to **Insight Worldwide** by a senior care provider who used Insight's solutions and saw excellent results. The company implemented Insight's Premium Care Selection assessments into their hiring process and quickly saw employee turnover decrease and saw the culture of the organization change — for the positive.



### Behavioral Hiring and Job-Specific Assessment

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- » Employee productivity dramatically increased
- » Avoided 30+ new hires saving \$166,170 in the first year



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