



Leadership **INSIGHT**

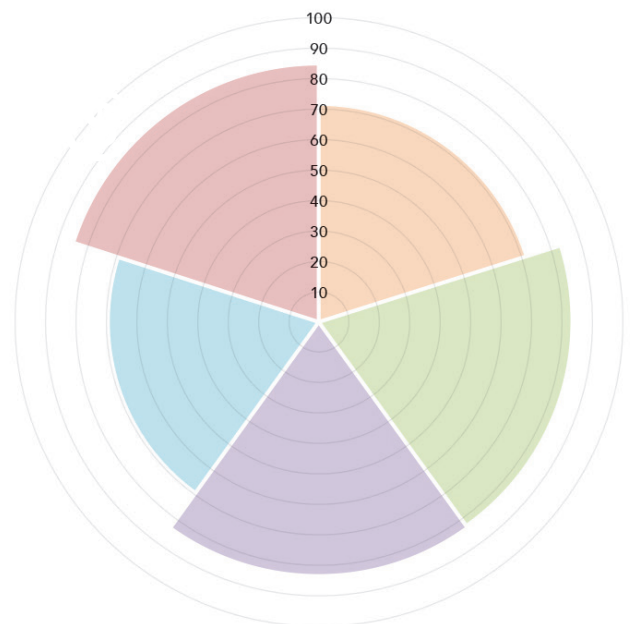
Identify

Select

Develop

Strong leaders are essential to the success of your organization.

Insight Worldwide introduces a hiring system that provides vital insights into the crucial leadership capabilities of your internal and external candidates. Through an online candidate assessment, a structured interview and consensus ranking process, and a system provided development plan, **LeadershipINSIGHT** ensures that you identify, select, and develop exceptional leaders.



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- Adaptability
- Building Trust and Accountability
- Promoting Customer Focus
- Fostering Team Environment
- Maximizing Performance Results



How it Works: LeadershipINSIGHT

Identify

Assess

The LeadershipINSIGHT assessment is the first critical step in identifying the leadership potential of each of your candidates.

Interview

Your interview committee uses predetermined behavioral interview questions for each candidate—ensuring a structured interview approach for consistent and accurate comparisons.

Consensus

The committee can then establish one consensus rating, based on individual interview committee member ratings of the candidate responses during the structured interview (LeadershipINSIGHT provides a consensus rating tool for expedited consensus building).

Select

Scoring

Each candidate receives a leadership potential score generated by the results of the assessment and the structured interview consensus rating.

Hire

The leadership potential score guides your team to hire the candidates who best meet your leadership needs.

Develop

Fostering continued leadership growth

Each newly hired leader will continue to build upon their leadership acumen with the individualized leadership development plan delivered by LeadershipINSIGHT.

Cultivate future leaders

As demand outpaces supply for future leaders, LeadershipINSIGHT helps organizations measure the leadership abilities of current team members and provides development plans for areas in need of improvement. With LeadershipINSIGHT you can begin today in developing your leaders of the future.