



Talking Points: Integrity Plus Test

Screens For:

Workers' Compensation Fraud	Work Ethic Issues
Illegal Drug Use	Risk Behaviors
Employee Theft	Moral Behavior
Workplace Violence	Conflict Avoidance
Dependability Issues	Retention

Human Resources:

Employee Turnover

- Identifies undependable applicants
- Identifies illegal drug users
- Identifies applicants prone to violence
- Identifies poor job behaviors

Legality

Reviewed by third party law firm and found to be compliant with federal employment regulations.

With millions of our integrity tests administered at over 2500 locations across the U.S., our tests remain legally defensible.

Compliance

- EEOC compliant (tracked for adverse impact)
- ADA compliant (multiple languages and verbal options)
- Integrated hiring policy for consistency among hiring managers

Ease of Use

- Can be taken on any internet-ready computer and most tablets/ smart phones
- Potential integration into current ATS

Time Involvement

- 18-20 minutes to complete
- Results available immediately

Risk Management:

Workers' Compensation Claims

- Identifies workers' compensation fraud predators
- Identifies repeat workers' compensation fraud predators
- Identifies applicants who admit to safety risks

Loss Prevention

- Identifies employee theft risks