

Integrity Plus

You can trust that your employees have integrity with Integrity Plus.

Integrity Plus screens job applicants who are high risk, helping you hire the best employees possible.

With Integrity Plus you benefit from:

- Better employees
- Improved workplace morale
- Reduced workers' compensation claims
- Improved safety record
- Lower turnover

In just minutes you can identify those job applicants who will steal, do drugs, fake work injuries and more. Plus you will know who is at risk in their work ethic, safety behavior and workplace conflict.

Your investment in Integrity Plus will come back to you several times over in:

- Reduced workers' compensation costs
- Improved safety record
- Reduced turnover
- Lower hiring costs

Make trust a core competency for your business.



Helping You Hire the Best!

Talking Points

Screens For:	Workers' Compensation Fraud	Work Ethic Issues
	Illegal Drug Use	Risk Behaviors
	Employee Theft	Moral Behavior
	Workplace Violence	Conflict Avoidance
	Dependability Issues	Retention

Human Resources:	Employee Turnover
	Identifies undependable applicants
	Identifies illegal drug users
	Identifies applicants prone to violence

Identifies poor job behaviors

Legality

Reviewed by third party law firm and found to be compliant with federal employment regulations.

With millions of our integrity tests administered at over 2500 locations across the U.S., our tests remain legally defensible.

Compliance

EEOC compliant (tracked for adverse impact)

ADA compliant (multiple languages and verbal options)

Integrated hiring policy for consistency among hiring managers

Ease of Use

Can be taken on any internet-ready computer and most tablets/ smart phones

Potential integration into current ATS

Time Involvement

18-20 minutes to complete

Results available immediately

Risk Management:	Workers' Compensation Claims
	Identifies workers' compensation fraud predators
	Identifies repeat workers' compensation fraud predators

Identifies applicants who admit to safety risks

Loss Prevention

Identifies employee theft risks

Helping You Hire the Best!

Insight Hiring Assessments Deliver To Help You Hire the Best

Whether you need to:

- Reduce workers' comp claims or improve employee retention
- Hire and retain the best staff in a low supply market or avoid high risk employees in your workforce
- Address workplace theft and shrink or ensure that your new hires are the best fit for your jobs
- Change the culture of your workplace to drive performance or enhance your current risk management program
- Ensure consistency and compliance in hiring or provide better resources for your hiring managers

At Insight we say—How about all of the above?

Read the success studies from Insight clients below:

[*Insight Tests Reduce On-The-Job Incidence Rate, Claim Frequency Drops 28.5%*](#)

[*Integrity Tools Reduce Employee Turnover and Fight Recession—Turnover*](#)

Drops 37%

[*Insight Tests Reduce Workers' Comp Claims by 44% and*](#)

Accelerate Hiring Process

[*Berkshire Healthcare Turnover Dropped 29.6% Saving \\$514,500 in One Year*](#)

[*Job Fit Assessment Improves Turnover Rate*](#)

[*Work Force update—Hiring the Right Individual for Your Corrections Staff*](#)

[*Predicting Adverse Risk Behaviors: Reducing Workers' Compensation Claims Costs Through*](#)

Integrity Testing

[*Integrity Testing: A Staffing Industry Best Practice*](#)

Helping You Hire the Best!

Easy to Administer

Integrity Plus is a web-based application that is simple to implement and easy to use.

The test can be administered to applicants:

- On-site at locations using a computer with an internet connection
- By emailing a link to applicants
- Linked directly from an online job application

Training is provided via a 25 minute webinar where each location will receive detailed end-user instruction on the use of Integrity Plus.

Once training has been completed, follow these steps:

Step #1. ASSESS

Depending on your choice of test administration from the list above, your hiring decision makers will access the Insight system (or the applicant will arrive there via link from online job application or email) and have the applicant input name and ID# and then follow the instructions on the screen to complete the test. In 18 to 20 minutes the applicant will be finished with the test. The results are available for review immediately upon completion.

Step #2. QUALIFY

Preparing to interview—a hiring manager will log into the Insight system and, using the search tools, access results which identify qualified and unqualified applicants per the Integrity Plus test and the company's hiring standards.

Step # 3. INTERVIEW

Use the test results to identify areas to be addressed in the interview and access behavioral interview questions specific to your company's hiring standards.

Step #4. HIRE THE BEST!

We at Insight Worldwide look forward to helping your company identify, hire and retain the best employees available.



Helping You Hire the Best!