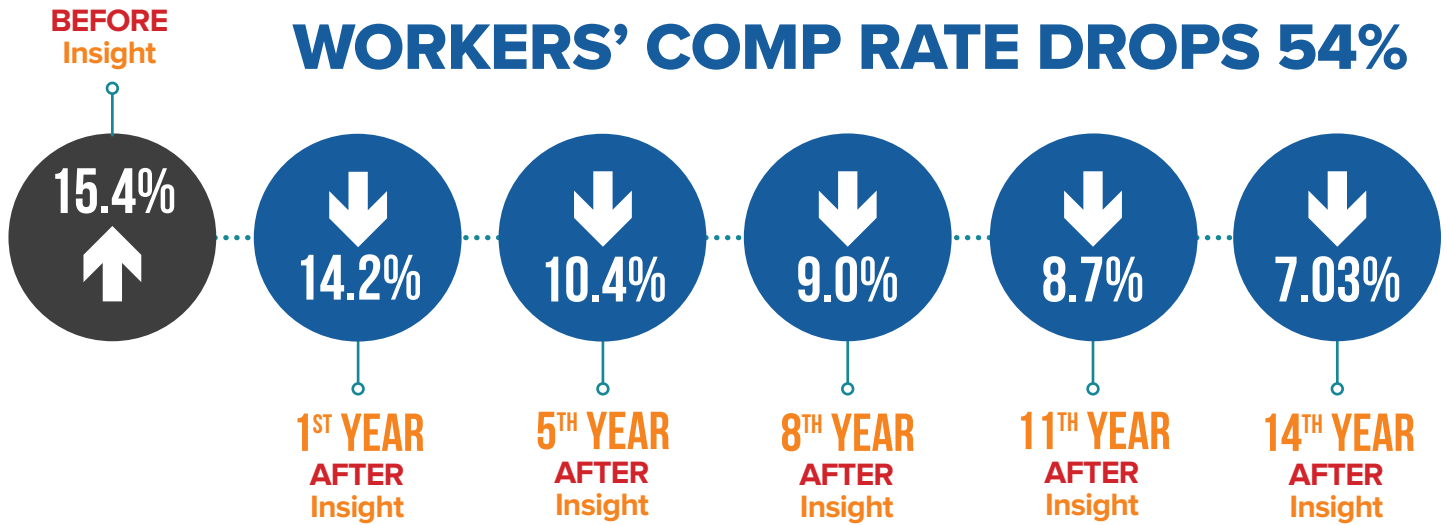


# Temporary Staffing



### BACKGROUND

With hundreds of offices throughout North America, this company is one of the largest industrial staffing firms in the U.S., providing employees for a variety of industries.

### CHALLENGE

The company was struggling with spending too much on background checks and drug screenings, though this wasn't obvious to them at first. They were also struggling with workers' comp incidences and the high costs associated with them. Before Insight their incident rate was at an all-time high of 15.4. With these problem areas they knew they needed to make a change, and quickly.

### SOLUTION

They implemented *Insight* testing in many of their branches and noticed they were saving a decent amount in background checks and drug screenings and also noticed a huge decline in incident rates from 15.4 to 7.03. They've continued using the test for the past 15 years and it has helped save \$1,000,000 annually in background checks and drug screenings while also reducing their workers' comp incident rate over 54%.



### Behavioral Hiring and Job-Specific Assessment

- » Workers' comp incident rate drops 54%.
- » Fewer injuries and workers' comp claims resulting in an incidence rate drop from 15.4 to 7.03.
- » Qualified candidates sent to clients resulting in a higher quality workforce and increased client satisfaction.
- » Lower insurance premiums for staffing in the future.



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